Agenda Annual Meeting FPC 6/28

- 4:05-4:05pm- Lighting the Chalice & Opening Words (Gordie)
- 4:05-4:10pm- Covenant of Right Relations (Jan)
  - How will we be in relationship in this virtual space
- 4:10-4:15pm- Announcement of Parliamentarian and Moderator (Grace)
- 4:15-4:25pm- Adam's time off
  - Reading excerpts from the letter (Julia)
  - Racial Equity Team - Black Necrology.
- 4:25-4:45pm- Election of Officers
  - Sharing of the slate (Grace) 5 minutes
  - Questions & Comments 10 minutes
  - Taking the Vote (Carol) 2-3 minutes
- 4:45-4:50pm- Current Year Summary (Gordie)
- 4:50-4:55pm:
  - Results of Election (Grace)
  - Board retirements (Gordie)
- 4:55-5:00pm: Collection (Mandy/Julia)
- 5:00-5:55pm- Next Year's Planning
  - Response Group (Kyle) 5 minutes
  - Budget Presentation-slides (Cade) 10 minutes
    - Budget Questions & Comments 10 minutes
    - Budget Vote (Carol) 2 - 3 minutes
  - Preserving our historic building update (Gordie) 5 minutes
  - Programs
    - Religious Education – Soul Matters, Visioning, Inclusion (Mandy) 10 minutes
    - Pastoral Care (Cushing) 10 minutes
- 5:55-6pm- Announcement of the results of the Budget vote (Grace)
- 6-6:05pm- Extinguishing the flame (led by Julia)
96% Yes
&
4% Abstained
Next Year Planning: Budget

1. Stewardship question.

2. Tuesday Meals aims to continue in August funded via city of Cambridge.

3. What are the principal balances for the Elevator Loan, Boiler Loan, and Line of Credit?
   - Elevator Loan Payable 248,120.05
   - Boiler Loan Payable 136,624.29
   - Line of Credit 350,000.00

4. What are the maintenance contracts on the building: fire monitoring service, lease for copier.

5. Gas bill expenses are up—most of our gas is heating. We quit using gas. Gas varies year to year.

6. Cade, did you say we will be suspending paybacks on the loans this coming year?

7. Is there a time limit in which we need to use the PPP loan money?

8. Is there any option to negotiate reduced dues while COVID19 is affecting the budget?
   - We are not considering this currently.

9. Are we increasing Salaries for Staff?
   - May be bonuses
   - Seriously consider increase in salary

PPP Loan was originally supposed to be used in 8 weeks which would be June 30. There is talk of extending it though. We’re waiting to hear back from Cambridge Trust.

From Carol Lewis to Everyone (5:07 PM)
We generally pay our UUA Dues on a quarterly basis so we won’t make our first payment until September and then again in December.

From Julia Gallay to Everyone (5:08 PM)
That seems smart. We have a lot of financial stability compared to many congregations and the UUA is showing a lot of vision and leadership right now so seems worth it.

You can assume an extension.

98% YES & 2% ABSTAIN
Next Year Planning: Historic Building Preservation

Debt
How are we balancing the needs of the congregation and the building and the budget?

Capital Campaign?
I agree with you, Marcia. I have also heard concerns about electronic health effects, tho I don’t know if those concerns are well-based. I do approve of fixing accessibility and rentability.

Envisioning of a Capital Campaign.
Yes - but taking money from the endowment effects the amount of money we can take for the annual budget.

Big conversation - broad community discussion

I do know the connection between our endowment income and operating budget. I still would like this option considered.

I’m with you, Nina! Going forward with the planned revisions to our entrance seems truly unwise.

When will there be a real all-congregation discussion about the building?

Can we think about our building as investment?

To be clear HSBA is willing to do lots of work with us to help raise funds for this project and other building updates.

Chris – Of course, as you know, we are so dependent on income from the endowment for the annual operational budget. So, this is a Catch-22. I agree that the building IS an endowment.

What is the process for incorporating a vision of life with COVID into the decision process about changes to the physical space? (Asking because I’m not in the loop at all.)

Yes, and priorities for physical space are changing in realtime right now. (Speaking from a vantage point at the hospital)

Thank you, Cushing. The executive director of the Harvard Sq. Business Association already offered to do fundraisers for us to pay for the improvements

Board wants to have a dedicated meeting for this.
Next Year Planning: Programs

Religious Education:
People like it and want to know how to sign-up

People like soul matters

Costs: Kylie, the subscription to Soul Matters is comparable to curriculum costs: $400 for the year includes materials to support worship, small groups, and religious education.

Pastoral Care:
Children’s activity kits are in development so we’ll have cost information on that in August.

People like the work that was presented
Really liked the Reflective service

Sense to make a service for people who passed?

Seems like we need a way to honor all the people that we have lost due to COVID
Parking Lot

Staff Salaries

Are we increasing Salaries for Staff?

Building Preservation & Investment

May be bonuses

Seriously consider increase in salary