

**Proposed Revision to the Bylaws of First Parish in Cambridge, Unitarian Universalist
In support of Congregational Vote to Adopt the Proposed 8th Principle**
Submitted to the Governing Board for Approval for a congregational vote at the Annual Meeting, June 13, 2021

Our current bylaws

II. PURPOSE

A. The purpose of First Parish in Cambridge is captured by its mission statement, adopted by the congregation in 2011: “Awakened by worship, nourished by tradition, and united by love, we strive to create a multicultural, spirit-filled community that works for justice, fosters spiritual curiosity and faith formation, shares joy, heals brokenness, and celebrates the sacred in all ...”

B. This religious society recognizes that its organization is congregational both in tradition and in policy.

Proposed section II, with section B now becoming section C.

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B. First Parish covenants to affirm and promote Eight Principles, including those expressed in the Principles of the Unitarian Universalist Association: 1) The inherent worth and dignity of every person; 2) Justice, equity and compassion in human relations; 3) Acceptance of one another and encouragement to spiritual growth in our congregation; 4) A free and responsible search for truth and meaning; 5) The right of conscience and the use of the democratic process within our congregation and in society at large; 6) The goal of world community with peace, liberty, and justice for all; 7) Respect for the interdependent web of all existence of which we are a part; and 8) Journeying towards spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.

C. First Parish recognizes that its organization is congregational both in tradition and in policy.